To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

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### November 2018

Page

# **Washington Chapter**

**President's Message** 

Dr. Robin Farlev



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This past week I had the pleasure of speaking to the incoming class of Department of the Navy Financial Management Career Program (FMCP) trainees. FMCP trainees are recent college grads who begin a two-year program of rotational assignments inside financial management offices all over the Department of the Navy and the Department of Defense.

In 1989 I came into the government as a Presidential Management Intern and it is exciting to see that three decades later young people are still eager to launch their financial management careers that will meaningfully improve the way we do business in the DoD.

As usual I took the opportunity to describe to this group all of the changes that are underway in the Financial Management world. One of the things that struck me was how far we have come in the last three decades. Early in my career one of the biggest challenges was explaining to folks in the office what a mouse was for, how spreadsheets automatically summed up a column of numbers, and what you could do with a web browser.

As a budget analyst I was always interested in getting my hands on actual execution information to better understand what things actually cost. I started puttering around with the PC-based software applications like Excel, and Access and started to experiment with pulling in execution information to help with my budget analyses. In the 1990s it was up to individuals with something of a hacker mentality, to figure out how to invent and use computer-based tools and then show their co-workers ways to conduct useful analyses using them.

Fast forward 30 years and everyone is interested in harnessing the power of "big" data to help leaders across the DoD make better decisions about spending money. I told this new class of financial management trainees how lucky they were to be entering the government at this moment. I reminded them that the CFO act of 1990 was older than most of them but that in all likelihood, early in their careers, they would see the Department of the Navy and the DoD finally get an unmodified audit opinion on our financial statements. I reminded them that at that point, sustaining auditability and using the new systems and processes that we all have been developing over the last few decades to make better decisions was going to be their job.

Stay Connected!

I'd like to thank Mr. Brian Wood from the Marine Corps for speaking to the Washington Chapter last month. Mr. Wood presented a compelling case for how audit is really an operational imperative. His talk reminded us all that that audit is a whole team effort and that it is possible to have productive conversations with the "Operators" that convinces them that if we do this right, cleaning up our financial business can actually deliver more capability to the warfighters. I look forward to seeing you all at our next monthly meeting where we can continue the conversation.



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## **Upcoming Events**

| Date      | Upcoming Events / Sponsor / Speaker / CPEs   | Location  |
|-----------|--|---|
| 8 Nov 18  | Mini-Course (FML 4451) Advanced Leadership Skills and Techniques   | Management Concepts, 919 18 <sup>th</sup> St NW,<br>Suite 800 Washington DC |
| 15 Nov 18 | Monthly Meeting / Luncheon / DoD / 1 CPE<br>Ms. Lora Muchmore, Director, Business Integration, OUSD(C)   | 1130 Westin, Crystal City   |
| 1 Dec 18  | Registration Open for 2019 NCR PDI   | 0600 On-line registration   |
| 12 Dec 18 | Holiday Social [no monthly meeting]  | 1730 Army – Navy CC, Arlington  |
| 17 Jan 19 | Monthly Meeting / Luncheon / USMC / 1 CPE<br>Ms. Leslie Ferguson, Deputy Assistant Director of Intelligence for<br>Resources; President-elect ASMC Washington DC Chapter | 1130 Westin, Crystal City   |
| 14 Feb 19 | Mini-Course (F7082) Budgeting and Accounting: Making the connection  | Management Concepts, 919 18th Street<br>NW, Suite 800 Washington, DC 20006  |
| 14 Mar 19 | NCR PDI [no monthly meeting] / 7 CPE/CET possible  | 0630 Reagan Bldg, Washington DC   |

## **Featured Article**

### "Anticipating Long-Overdue Innovation"

by Mr. M. Gabriel Santos, SAF/FMB



Mr. M. Gabriel Santos is the PBES Project Lead and Systems Administration Branch Chief for Budget Programs, Office of the Deputy Assistant Secretary of the Air Force for Budget, Washington, D.C. He is responsible for accurately capturing requirements related to the Air Force Budget Formulation process and working collaboratively with the Program Management Office (PMO) to ensure those requirements yield an acceptable target system.

Stay Connected!

Do you recall the anticipation of getting your very first smartphone? How you longed for the device that would simplify your life and expand your realm of possibilities? Air Force financial professionals who attended this year's American Society of Military Comptrollers Professional Development Institute experienced that feeling as they participated in the Program & Budget Enterprise System (PBES) workshop which provided a glimpse of what's to come.

Already used within the Defense Agencies Initiative, Navy Military Sealift Command, and Army Corps of Engineers, PBES is a proven COTS budget formulation system selected to replace the Automated Budget Interactive Data Environment System (ABIDES). Although ABIDES served the Air Force well for more than 50 years, its replacement is long overdue. Originally constructed as a modified database in the late 1960s and later coded in C-language as a full-blown system, ABIDES does not possess the robust features of today's modern business systems. For example, although ABIDES was hard-coded with a rigid reporting function, it pales in comparison to today's dynamic business intelligence tools which afford ...*continued next page* 



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**Continued**....users the flexibility to pull data from a system any way they wish to see it. In addition to its inflexible nature, ABIDES lacks the functionality to integrate "planning" in the overall Planning, Programming, Budgeting, and Execution (PPBE) process—something the Air Force aims to correct with PBES. In fact, PBES is charged with integrating the planning, programming, and budget processes within a single system. As a result, PBES will subsume the individual systems which support the planning, programming, and budget processes—saving the Air Force crucial budget dollars while gaining incredible efficiencies.

Attendees at the workshop listened intently as they learned that PBES consists of three separate Oracle commercial off-theshelf products. Each of these products is currently being configured. The three Oracle products, Hyperion, Data Relationship Management (DRM), and Business Intelligence (BI) manage specific functions within PBES. This powerful analytical tool provides users with self-service dynamic reporting and defined dashboards powered by a comprehensive data warehouse. Therefore, PBES users will be able to extract and analyze data in any way imaginable. In addition, managers will enjoy the established dashboard analytics which will promote expedient decision support.

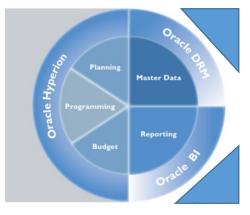


As workshop attendees sat eagerly wondering when this innovative system would become available, the PBES program manager, Mr. Jason Hanson, reviewed the system roll-out timeline. According to the latest schedule, PBES will deploy to the major commands first—this fall—followed shortly thereafter to the Air Staff in early winter. "Ultimately," Mr. Hanson stated, "our plan is to get PBES out to the field so that it can be used for the FY21 Program Objective Memorandum and FY22 planning cycles."

Along with the timeline review, Mr. Hanson made sure to stress the importance of PBES user training. He indicated that as part of the deployment activities, the system's integrator will provide varying forms of detailed training to all PBES users. Every PBES stakeholder understands how essential quality training is to the system's success. Thus, PBES has an entire team dedicated to ensuring the training products being developed promote an intuitive, comprehensible format.

As the workshop came to a close, Mr. Hanson made a point to address the difference between a system's "functionality" versus a user's "desire." He cautioned future PBES users that although the system may function appropriately, its configuration may not reflect their desired preferences at this point. Therefore, he asked for patience and understanding as the system will no doubt evolve over time, given user feedback.

Regardless of personal preferences, PBES will provide its users with a technological and functional quantum leap forward. Just like that very first smartphone we were all so anxious to get our hands on, PBES will probably take some time getting used to as well. Once we do, we will never know how we were able to live so long without it.



PBES – Configuration Goal

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### September 2018 Meeting Recap



| Speaker:  | <b>Mr. Craig Bennett</b><br>Deputy Assistant Commandant for Resources and Deputy CFO for the<br>US Coast Guard |
|-----------|--|
| Date:     | Thursday, 20 September 2018  |
| Location: | <b>Westin</b><br>1800 Jefferson Davis Highway<br>Arlington, VA 22202   |

*Mr.* Craig Bennett, a member of the Senior Executive Service, is the Deputy Assistant Commandant for Resources and Deputy Chief Financial Officer for the United States Coast Guard. He is the principal advisor to the Assistant Commandant for Resources/Chief Financial Officer and senior staff for all budgetary and financial management matters, and serves as the Coast Guard's Chief Risk Officer. As our September luncheon guest speaker, Mr. Bennett shared an informative overview of the U.S. Coast Guards management control program. Mr. Bennett stated that the Coast Guard is currently implementing the Enterprise Risk Management (ERM) requirements outlined in OMB Circular A-123 "Managements Responsibility for Enterprise Risk Management and Internal Controls", and the development of an enterprise risk register to support strategic planning and resource management governance. Mr. Bennett's thought provoking discussion on the Coast Guard's efforts to better identify and document risks helped shed light on a very unique subject. In all, the Coast Guard has identified over 350 risks that could have a detrimental impact on the Coast Guard's financial resources. From natural disasters to maritime terrorist events, Mr. Bennett discussed the process by which the Coast Guard has engaged its regional commanders to identify risks in their area of responsibility for review and incorporation into the Coast Guards risk register.





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### **November 2018 Meeting**



| Speaker:  | <b>Ms. Lora Muchmore</b><br>Director, Business Integration Office, Office of the Under Secretary of<br>Defense (Comptroller) |
|-----------|--|
| Time:     | Social 11:30am, Lunch 11:45am  |
| Date:     | Wednesday, 15 November 2018  |
| Location: | <b>Westin</b><br>1800 Jefferson Davis Highway<br>Arlington, VA 22202   |

Ms. Lora H. Muchmore is the Director of the Business Integration Office (BIO) in the Office of the Under Secretary of Defense (Comptroller). In this role, she supports the Comptroller's vision of achieving a DoD financial management environment that is standard, simplified, affordable, auditable and secure. She has over twenty years of experience in leading organizational change by defining and implementing more efficient and cost effective policies, processes, workforces and information technology. Prior to joining BIO, Ms. Muchmore worked for four and a half years as a Director in PricewaterhouseCoopers' (PwC) National Security Practice. In this role, Ms. Muchmore took a leadership role supporting the Naval District Washington's Smart Grid Pilot business process reengineering effort and strategy development as well as the Department of Defense (DoD) Chief Information Officer's Software Asset Management strategy. Before joining PwC, Ms. Muchmore worked for the Deputy Under Secretary of Defense (Installations & Environment) as the Director of Business Enterprise Integration. She was promoted to the Senior Executive Service in 2006. She has successfully led Office of Management and Budget working groups to facilitate and implement Federalwide standard processes and technology standards for managing the Federal real property footprint. She has led six business process reengineering (BPR) efforts that have been implemented in the DoD. Ms. Muchmore received the Federal Real Property Association's Most Outstanding Person in the Field of Federal Real Property award for her accomplishments at the Federal and DoD levels. She received the REALCOM Commercial Real Estate Digital Innovation Award for positively impacting the real estate industry through the use of technology, automation and innovation and the Federal 100 – Top Executives in the Federal IT Field by Federal Computer Week for her leadership supporting transformation in the Department of Defense by the use of enterprise architecture. Ms. Muchmore holds of Bachelor of Arts degree from the University of Illinois (Urbana-Champaign) and a Master of Arts from George Mason University where she graduated with highest distinction. She has attended executive education courses at the Massachusetts Institute of Technology and the Naval Post Graduate School.

#### Please register at <u>WWW.WASHINGTON-ASMC.ORG</u>



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**Chapter News** 

# ASMC Washingtom Chapte Annual Holiday Social

# Wednesday, December 12, 2018 5:30 – 8:30 pm

Army-Navy Country Club 1700 Army Navy Drive, Arlington, VA

Food, Fun, Fellowship, Cash Bar

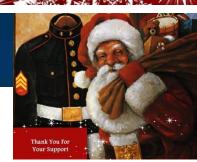
See you there!

**<u>Click here to Register</u>** 

Cost: \$25 Members and Guests \$30 Non-members and Guests

# TOYS FOR TOTS

Bring an un-wrapped toy to support USMC Toys for Tots.





MEMBER OF

Bring a can of food to donate to the Capital Area Food Bank to help take hunger of the map!



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## **Training & Education**



New Mini-Course Title: "Advanced Leadership Skills and Techniques – Mini-course" (Course Number FML4451)

Mini-Course Date / Length: 8 Nov 18; 2.5 hours

Related MCI Course Title: Advanced Leadership Skills and Techniques (4002) Related MCI Course Length: 3 days

**Mini-Course Description**: This mini-course examines key leadership concepts that address leading change and leading people – two important roles for today's DoD financial managers. The session explores the differences between leadership and management, best practices for change management, ethics and value-based leadership, and the role of creativity in leading change and leading people.

#### Learning Objectives:

- Describe the differences between leadership and management
- Apply transformational leadership skills to lead others through change efforts
- Understand how ethics and values contribute to leading people and how to relate values to hiring new employees
- Mitigate barriers to creativity and ways to reduce their impact on
- individuals and teams

**Intended Audience**: Leaders of people DoD Certification: Level 3 **Competency:** Developing Others (Lead People) (PL5)

### To register, visit: Learn.ManagementConcepts.com/ASMC



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## **Training & Education**



# The ASMC Washington Chapter is sponsoring the following mini-courses at no cost to our members.

New Mini-Course Title: "Budgeting and Accounting: Making the Connection" (Course Number F7082)

Mini-Course Date / Length: 14 Feb 19; 2.5 hours

Two Sessions Available: 0830 - 1130; 1230-1530

**Mini-Course Description**: This course is designed for junior DoD or contract employees from various backgrounds: accountants who want insight into DoD budgeting, budgeteers who want insight into DoD Accounting, and systems people who want a basic understanding of DoD budgeting and accounting so they can implement new financial systems.

#### **DoD Certification Level 2**

**Competency:** Concepts, Policies and Principles of Budget – 2.5 hours (PL3)

Location: Management Concepts Washington DC Training Center 919 18<sup>th</sup> Street NW, Suite 800, Washington DC Across the street from the Farragut West Metro Station

### To register, visit:

Learn.ManagementConcepts.com/ASMC





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## **ASMC National News**



### **Open Enrollment EDFMTC December 10 – 14, 2018**

The Enhanced Defense Financial Management Training Course (EDFMTC) is a 5-day, 40-hour, intensive financial management review course delivered in a classroom setting. The material covered is presented in 3 sections that correspond to the CDFM exam modules and knowledge areas:

Resource Management Environment Budget and Cost Analysis Accounting and Finance

Students receive a copy of the course textbook on the first day of class and receive 40 CPE/CET for full participation. Register at least three weeks before the first day of the class. EDFMT Course questions should be directed to Amanda Alter at (202) 314-3346 or <u>amanda.alter@graduateschool.edu</u>

Course cost does not include CDFM Program enrollment or any CDFM exams.

Contact ASMC with questions at <u>CDFMtraining@asmconline.org</u>



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ASMC offers the Certified Defense Financial Manager (CDFM) educational program and certification designation to those persons desiring to demonstrate proficiency in the core aspects of Defense Financial Management.

For more information, visit: http://www.asmconline.org/certification/cdfm-information/



# **Congratulations to our newest CDFMs!**

Norma "Krystal" Franco Ermer Stephanie Gill David Harris III David Kunselman Michael "Mike" Lints Ruby Manuel Nicholas "Nick" Mays Kelli Miller Melody Miller

Kenneth Musial Mark Olson Jeannie Osborne Dylan Oursler Libia Rodney Chrisrock "Chris" Tenorio John Tuebner James Walding Xiaolei Wang

While most candidates in the CDFM program are civilian or military/reserve members of the Department of Defense, U.S. Coast Guard, U.S. Army, U.S. Air Force, U.S. Navy, U.S. Marine Corps or employees of defense contractors or suppliers, the CDFM program is open to <u>all candidates</u> who have a high school diploma (or equivalent) and meet the following work experience qualifications:

Have the required number of years of defense-related financial management experience outlined below:

- Two (2) years if you hold an Associate's degree or higher; or
- Three (3) years if you do not have a degree. OR

Do not have defense-related financial management experience, but can meet the following criteria outlined below:

- Four (4) years of Federal government-related financial management experience; and
- An Associate's degree or higher.

#### There are three steps involved with earning your CDFM:

<u>1. Enroll in the CDFM Program</u>. Your enrollment is valid for two (2) years, during which time you must take, and successfully pass, the three CDFM module examinations.

2. Submit Your Verification of Financial Management Experience Form. This form, which must be signed by a supervisor who can verify your work experience, must be returned to ASMC after enrolling in the CDFM program. You do not have to submit this form prior to taking a CDFM examination, but it is <u>required</u> prior to the awarding of the CDFM designation.

<u>3. Purchase and Schedule the CDFM Examinations</u>. Be sure to carefully – and completely – read the criteria associated with each testing option for the CDFM examinations. Failure to do so can result in the purchase of the wrong CDFM examination and/or the inability to test at your preferred location



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## **Chapter Officers**



President Dr. Robin Farley postmaster@Washington-asmc.org 703-602-8213

President Elect Ms. Leslie Ferguson 703-695-8094

Secretary Ms. Raquel Kuhfahl 703-602-4729

Treasurer LTC Todd Handy,

**DoD Vice President** Mr. Steve Birk, 703-693-7336 **DoD Assistant Secretary** vacant

Army Vice President Ms. Nicole McClenic, 703-692-5811 Army Assistant Secretary Mr. Hairo Ortiz, 703-692-7868

Navy Vice President Ms. Jane Roberts, 703-571-1902 Navy Assistant Secretary Ms. Veronica Trent-Walton 703-695-2913

Marine Corps Vice President Mr. Jonathan R. Newell, 571-256-8740 Marine Corps Assistant Secretary Ms. Astrid Diaz, 703-614-3435

Air Force Vice President Mr. Benjamin J Yarish, 703-695-4442 Air Force Assistant Secretary Ms. Pat Corey, 703-614-7941

**Coast Guard Vice President** LT Mark Sanchez, CDMF-A 202-475-5450 **Coast Guard Assistant Secretary** Ms. Stella Whitsell,

**Corporate/Retiree Vice President** Ms. Deb Del Mar, 703-593-6667 **Corporate/Retiree Secretary** Ms. Rita Finney, 301-938-8198

Chapter Leadership Email: <a href="mailto:postmaster@Washington-asmc.org">postmaster@Washington-asmc.org</a>



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## **Committee Chairs**

### Training and Education

**Chair: Terry Placek and Millie Thompson** 

| Dick Reed           | CDFM                 |              |
|---------------------|----------------------|--------------|
| Wendy Pouliot       | Awards/Essay Chair   | 703-697-0156 |
| Jessica McClain     | Scholarship          | 202-371-1397 |
| Milford E. Thompson | Luncheon             | 202-685-1524 |
| Terry Placek        | Training & Education | 703-599-4514 |
|                     |                      |              |

PDI

Deb Delmar

Chair: Deb Delmar NCR PDI & PDI Silent Auction

703-593-6667

### **Outreach and Publicity**

#### **Chair: Wayne Whiten and Jeff Norris**

| Bev Veit       | Competition       | 410-570-3567 |
|----------------|-------------------|--------------|
| Jeff Norris    | Community Service | 202-533-4024 |
| Dan Olden      | Membership        | 202-533-5183 |
| Rocky Wilber   | Photographer      | 571-372-7190 |
| Michael Monson | Newsletter Editor | 703-795-6086 |
| Wayne Whiten   | Webmaster         | 703-797-8831 |

Audit

Chair: David Zavada, dzavada@kearneyco.com / 703-931-5600

Chapter Leadership Email: postmaster@Washington-asmc.org



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