

Demetrius Regel White

www.linkedin.com/in/demetriuswhite1

Mobile: 703-398-0207

Day Phone: 804-765-0560

Email: dwhite1911@gmail.com

EXECUTIVE SUMMARY

Financial Manager with over 20 years of Department of Defense (DoD) experience with the last 15 years focused on progressively responsible financial, manpower, and force structure management assignments. Multi-disciplined resource manager with experience supporting all phases of the DoD Planning, Programming, Budget, and Execution (PPBE) process. Proven record of implementing financial and operational controls that improve cash flow. Recognized for my ability to develop consensus via strategic planning amongst all stakeholders to make the most efficient use of government resources. Championed an environment of team accomplishment through positive leadership, mentorship, and knowledge sharing. Strong desire to continue to support Servicemembers in the Germany Area of Operations.

WORK EXPERIENCE

Combined Arms Support Command (CASCOM), 2221 Adams Avenue, Fort Lee, Virginia 23801-2102

Supervisor, Budget Analyst, GS-0560-13, May 2016 – Present

Current Supervisor (Budget Officer): Jon Waible (804) 765-7925, jon.m.waible.civ@mail.mil

CASCOM G8: Donald Hall (804) 765-0576, donald.l.hall4.civ@mail.mil

Chief, CASCOM Headquarters (HQ) Branch, Budget Division

Program Management. Supervisor of the largest branch in the CASCOM G8 Budget Division, responsible for the funds execution of 22 separate activities which include the CASCOM HQ Staff and the Capabilities Development and Integration (CDID) Directorate. Manage funds for special programs that cover or support the entire command and installation to include all schools: IT Support, Official Representational Funds (ORF), Equal Opportunity (EO), Sexual Harassment/Assault Response & Prevention (SHARP); Military Police, Army Band, Staff Judge Advocate,

Public Affairs and Retention. As the CDID funds manager, support the Joint Capability Integration and Development System (JCIDS) by working with Contracting Officer Representatives (COR) and the Mission and Installation Contracting Command MICC) to plan, program, justify, defend and execute over \$10 Million (M) in Operations and Maintenance (OMA) and over \$3M Research, Development, Testing and Evaluation appropriations on an annual basis. Constantly review the latest guidance from the Department of Defense, Department of the Army and TRADOC Budget Guidance which enables me to provide budget guidance and direction to the HQ Budget Branch on the allotted Annual Funded Program (AFP). In Fiscal Year (FY)16, managed AFP totaling \$75.9M which included \$52.5M (71%) in Civilian Pay and \$23.4M (29%) in Non-Pay obligations. In FY17, \$74.5M in AFP: \$53.5 (71.5%) in Civilian Pay and \$21M (28.5%) in Non-Pay obligations. Work with the Deputy Chief of Staff G8, G8 Division and Budget Chiefs to facilitate program management during the CASCOM Program Budget Advisory Committee (PBAC) briefings.

Funds Control and Budget Execution. Plans, organizes, coordinates and directs the activities of the HQ CASCOM Branch, ensuring the efficient and effective management of resources and to confirm that financial management complies with legal and regulatory requirements. Work with the Budget Officer to identify and distribute programmed funds, AFP and allotment to the HQ branch. After funds have been distribute to my Fund Center in General Fund Enterprise Business Systems (GFEBS) and the Global Combat Support System-Army (GCSS-A), I use ERP T-Code FMBB to distribute allotment to the 11 Operation and Maintenance, Army (OMA) and Operation and Maintenance, Army National Guard (OMNG) Sub-activity Groups (SAG), or multi-year RDT&E OSDPE/Projects for execution of funded program. Prepare the branch execution plan (Spend Plan) with input from activity directors. Assist directors in connecting program objectives to funds available. Annually create and manage the Program Budget Guidance (PBG) allowing me to quickly direct internal changes in the branch's funded programs to adjust to deviations in mission requirements. In FY17, worked with the Budget Officer and Branch Chiefs to introduce GFEBS Areas of Responsibilities (AOR) to the budget division to better manage activities with multiple cost center.

- On a daily basis, review the current funding status by running Status of Funds reports in GFEBS (ERP T-Codes: ZFSC6, FMAVCR02; BI Budget Report: Open Obligation Report, Daily Obligation Report, Detailed Status of Funds Cumulative and Non-Cumulative Reports, Detail Labor Management Report for Payroll and other customized reports). Frequently build Pivot Tables to analyze Microsoft Excel data extracted from GFEBS reports.
- Collaborate with activities' Contract Officer Representatives (COR) and the local Mission and Installation Contracting Command (MICC) to identify and fund over 40 contracts or contract modifications annually. Use ERP T-Codes to pull reports that enables me to review, manage, and occasionally approve or certify funds for purchase requisitions. Use Wide Area Workflow (WAWF) to assign duties to personnel and to review details for contracts and Military Interdepartmental Purchase Requests (MIPR). Review TRADOC Contract Database (TCD) to ensure contracts are assign proper Lines of Accounting and to ensure HQ TRADOC is tracking the most up to date information.

Personnel Management. Supervise eight employees engaged in budget development and execution functions. Manage work assignments to ensure branch is postured to support the mission during regular and substance changes in workloads. Work with Manpower Analysts and local Civilian Personnel Advisory Center (CPAC) Personnel Analyst to adjust to human resource and payroll changes. Create, review and/or approve Requests for Personnel Actions (RPA) in AutoNOA or Defense Civilian Personnel Data System (DCPDS) needed to complete numerous HR actions (Recruit/ fill vacancies, process incentives, etc.). Utilize Total Army Performance Evaluation System (TAPES) and DoD Performance Management and Appraisal Program (DPMAP) to counsel, mentor and evaluate personnel to provide guidance on performance prior to annual evaluations in order to provide mutual respect and transparency on performance standards. Provide clear guidance to employees to provide organizational focus on mission related actions, development opportunities and any actions affecting the organization or them personally. Hold myself and subordinates accountable to high standard to achieve desired cohesiveness and a highly functioning team. Look for opportunities to reward personnel for actions that clearly demonstrate above average commitment to excellence. Lead by example by being customer-oriented and maintaining effective working relationships with all invested parties and requiring the same from the entire branch.

United States Army Budget Office (ABO), ASA (FM and C), 109 Army Pentagon, Washington, DC 20310-0109
Financial Management Analyst, GS-0501-13, May 2013 – April 2016
Supervisor: David Paugh (703) 693-2589, david.s.paugh.civ@mail.mil

Sub-Activity Group (SAG) Analyst - Reviewed, analyzed, justified and defended Army budget requests for assigned SAGs in the Operation and Maintenance, Army OMA) appropriation within the Office of the Assistant Secretary of the Army (Financial Management and Comptroller). Assigned SAGs included: In FY16 and FY17 - SAG 211 – Strategic Mobilization, SAG 212 – Army Prepositioned Stocks, SAG 213 – Industrial Preparedness, 421 Servicewide Transportation, SAG 422 Central Supply Activities, SAG 423 Logistic Support Activities and SAG 424 Ammunition Management. Resources total: FY16 \$669.9 Million, and FY17 \$3.3 Billion.

Supported programming, budgeting, formulation, integration, justification, and execution of a wide range of programs within OMA appropriation. Integrated strategic planning and forethought throughout all stages of SAG analysis. Interpreted and analyzed all legislation or regulations to determine impact on assigned SAGs and ensured compliance with legislative guidance. Managed goals and objectives associated with OMA budget and the submission and defense of appropriation budget to Office of the Secretary of Defense (OSD), Office of Management and Budget (OMB), and Congress. Operating and Forces Division Subject Matter Expert (SME) on the DoD Financial Management Certification Program. Assessed the financial productivity of Army Commands funding and utilization between prior, current (execution) and budget years for assigned SAGs. First person in the Operating and Forces Division to achieve their DoD Financial Management Certification.

- Worked with Department of the Army (DA) and OSD OMA counterpart to provide recommendations for Issue Papers, Resource Management Decisions (RMD), and appropriation language to support assigned programs affecting the Army's future budget.
- Prepared and briefed multiple DA staff members and the ABO Operations Forces Division Chief during the FY 16 and 17 OMA Murder Board (SAG Review). This was the COL/O-6-level budget justification documents scrub for the Army's portion of the FY 16 and FY17 President's Budget (PB) Submission.
- Utilize Financial Management Systems to build and justify assigned SAGs. Systems include: PPBE (Planning, Programming, Budget, and Execution) Portal; PROBE (Program Optimization and Budget Execution); IRMIS (Integrated Resource Management Information System); EAS (Exhibit Automation System); and the Enterprise Resource Planning system GFEBS (General Fund Enterprise Business Systems). Assist with Mobilization Management Decision Packet (MDEP) briefings. Provided vital Budget and Prior Year data utilized for the Program Objective Memorandum (POM) build. Strengthened my analysis skills by taking courses in and Microsoft Excel Pivot Tables which allowed me to extract key information from large amounts of data pulled from financial systems.

- Assist with Mobilization Management Decision Packet (MDEP) briefings. Provided vital Budget and Prior Year data utilized for the Program Objective Memorandum (POM) build.

202D Military Police Group (CID), Resource Management Division, Kaiserslautern, Germany

Budget Analyst, GS-0560-12, September 2010 – April 2013

Supervisor: Jimmie Kimbrough (703) 695-2278, jimmie.j.kimbrough2.civ@mail.mil

Senior Budget Analyst for the 202D MP GP(CID) Resource Management Division (RMD) - Coordinated, and exercised control of all aspects of the submission and management of Internal Control Program (ICP), General Fund Enterprise Business System (GFEBS), Manpower, and the HQ 202D budget. Was responsible for the effective analysis of prior, current and program budgets. Provided financial management advisory services for assigned programs involving financial considerations. Identified and monitored actual or potential problem areas that required budget officer decisions, recommending specific courses of action to resolve the problem or correct a deficient performance. Interpreted and analyzed all appropriation legislation or regulations to determine impact on assigned programs and areas of responsibility and compliance with legislative guidance. Consolidated budget request and new requirements from HQ sections into budget documents used for the POM. Allocate funds to HQ programs based on analysis of budget documents, historical expenditures, projected workload, and approved funding.

- **Principal Advisor to Budget Officer:** Directed subordinate commands by providing regulatory and policy guidance for financial data through bi-weekly discussions, reports and monthly status of funds meetings. Provided program updates to budget officer and individual responses to specific queries. Prepared for presentation the Group's annual execution plan with the coordination for all assigned MDEP, programs, and functional managers. Developed, implemented, and advised Budget Officer on policies and procedures that ensured adequate control over execution of approved command allotment and programs to sustain short and long-range program objectives and goals. Independently developed plans to work with external organizations on personnel acquisition, monitoring, and evaluation of personnel. Developed unit training plans to ensure civilian personnel met short and long-term training goals. Assessed the effectiveness of administrative control systems for all of areas and programs managed. Analyzed and compared cost-benefit of programs and proposals from assisted accounts.

- **Budget Officer:** Served a 2-month Detail as the Group Budget Officer. Supervised three junior budget analysts. As the BDE Comptroller; ensured work was within budgetary management systems and Comptroller's guidance. Directed attention to actual or potential funding problems and provided fiscal and policy recommendations for solving them. Maintained a working knowledge of all areas of financial management within the RMD. Briefed senior management on budget execution status.

- **Human Resource Liaison:** Group Manpower Analyst responsible for accessing and maintaining the unit's force structure in conjunction with the Group S-1 military personnel specialist. Lead the Group's civilian human resources program by working with the local servicing Civilian Personnel Advisory Centers (CPAC), Civilian Personnel Operations Centers (CPOC) and United States Army Criminal Investigation Command (USACIDC) HR Division. Responsible for the identification, acquisition, and monitoring of personnel to address critical personnel shortcomings in the unit. Reviewed and analyzed civilian personnel status based on actual versus Table of Distribution and Allowances (TDA) requirements. Prepared or approved all Request for Personnel Actions (RPAs), which includes, new hires, change of addresses, awards, and terminations.

- **Manpower POC:** Collaborated with higher command, regarding the 202D's force structure which was invaluable during the transition of the USAREUR Transformation which led to the 202D transforming from a Group to a battalion. Provided instrumental analysis by conducting transformation planning of baselines, programs, systems, and manpower in accordance to Army transformation guidelines. The analysis also included a review of current activities which identified shortages and gains in the areas of Special Victim Investigator and Criminal Intel positions projected for future requirements.

- **Group Total Army Performance Evaluation System (TAPES) POC:** Provided guidance to supervisors and civilians on Civilian Performance Appraisal system. Planned and coordinated the Group FY10 and FY11 Performance Awards Board. Providing essential evaluations and records that led to the success accomplishment of reward unit personnel. Trained subordinate to manage and provide advice for the FY12 TAPES board.

- **Internal Control Administrator (ICA):** Managed the Group's Internal Control Program and prepared the Annual Assurance Statement for the Commander's signature and coordinated the submission to higher. In FY12, the 202D submission was acknowledged by the USACIDC Commander as an "outstanding product" and received a Commander's Coin of Excellence. Audit Readiness (AR) POC: Successfully coordinated and trained the group and battalions for implementation and action of the AR program.

- **GFEBS Power User and SME:** Lead the planning, coordinating, training, transition and the sustainment and improvement of the Group's GFEBS program. Coordinated all aspects and milestones necessary to transition the unit's financial systems from legacy systems to GFEBS. Achieved Power User Level II Certification.

Customer Service and Leadership: Always sought to improve all work processes. Visited customers to ensure service was always to their standards. Supported the Comptroller in the success of the 202D mission, the stewardship of the unit, and the

cohesiveness of the RMD team. Maintained professional education and attended training within the CP11 career field. Mentored junior comptrollers in the division and other units. Maintained a positive working relationship with all managers to ensure effective communication and success in all level of our organization.

HQ USAREUR G6, Resource Management Division, Heidelberg, Germany

Budget Analyst, GS-0560-12, November 2008 – September 2010

Management Analyst, GS-0560-12, February 2007 – October 2008

Executive Officer, GS-0301-13, November 2005 – January 2007

Supervisor: Linda Williams, (210) 808-7048, linda.k.williams42.civ@mail.mil

Budget Analyst - Execution- Managed and controlled the execution of assigned programs and funds IAW Fiscal Law and approved spending plan daily. Conducted detailed budget estimates and complete analysis of all assigned accounts and allocated funds based their results, historical expenditures and approved spending. Oversaw obligations and expenditures of funds for assigned accounts that account for \$21 million of the overall \$85.8M unit budget. Managed 183 varied requirements: 3 types of appropriations (2020, 2035, and 0100) and 11 different AMSCO/MDEP combinations. Developed and provided supporting documentation that is thorough, accurate and applicable to the issues on hand in the development of requirement impact statements and justifications. Build Financial Reports that identify funding status, potential problems and recommend viable solutions. Conducted monthly division briefs to coordinate solutions with all stakeholders that are executable and in compliance with fiscal policy. Managed reimbursable MIPRs ensuring identification and return of excess funding to customers. Prepared routine and special reports. Researched prior and current year unliquidated obligations monthly for resolution ensuring 100% of ledger closeout in accordance with fiscal policy. Effectively accomplished the review, analysis, and validation of financial records in the accounting system for year-end certification by conducting the Joint Review Program reconciliations that are both on-time, accurate, and in accordance with current guidance. Accounted for Contract Funding for multiple accounts. As a Financial Defense Travel Administrator (DTA), managed and oversaw budgets in assigned Defense Travel System (DTS) accounts.

- **Budget Analysis:** Accurately reviewed, analyzed, coordinated, justified, and defended budget submissions. Analyzed and compared cost-benefit of programs and proposals from assisted accounts. Completed justifications and responded to inquiries for assigned programs in a precise and timely manner to support the POM. Ensured budget details communicated orally or in writing are consistent and in accordance with established timeliness, guidance, and priorities. Show balanced reconciliation to Resource Guidance to prevent Anti-Deficiency Act violations. Reviewed the next Fiscal Year's requirements and prepare financial documents to execute upon the President's Budget Approval or Continuing Resolution Authority (CRA). Recommended changes within Sub Activity Groups (SAG) to account for shortfalls in current fund and unfinanced requirements. Recommended adjustments such as reprogramming of funds between object classes in response to changing program requirements and fund availability. Reviewed contracts for in-sourcing possibilities and adherence to Contract and Appropriation Laws.

- **Manage Resources:** Maintained continuous coordination with all stakeholders to ensure all unfunded requirements are properly identified, planned and funded for prior to execution. Identified Unfunded Requirements (UFR) and requirements to be added to the Master Integrated Priority List (MIPL). Adhered to policies and procedures regarding Requirements Validation and approval. Utilized Financial/Budget Systems (RMT, ODS, PRWeb, DTS, EDA) to assist with resource management and analysis. Develop Trending Matrixes to assist with short term and long term planning and spot patterns in various accounts.

Manpower Management Analyst - Provided management services in the form of reviews, studies and guidance for management policy, procedures, practices, techniques, methods and systems to achieve effective use of resources. Oversaw the review and reporting of all G6 Modified Table Of Organization & Equipment (MTOE), TDA, and Augmentation Table of Distribution & Allowances (AUGTDA) positions. Served as the Management Controls and Internal Controls Administrator for the USAREUR G6 Management Control Program. Monitored the implementation of policies from higher HQ for management activities. Functioned as USAREUR G6 coordinator for GAO surveys, USAAA audits, IG inspections, and staff visits. Reviewed reports of surveys, audits, inspections and visits to determine areas of USAREUR G6 interest and any deficiencies. Provided advice and instruction in interpretation of guidelines and office procedures, giving special instruction on difficult or unusual assignments. Answered technical questions. Reviewed final output. Provided long range planning and programming resources for the transformation of HQ USAREUR and HQ V Corps into HQ 7th Army.

Executive Officer (XO) - Responsible for coordinating the daily operations of the directorate's civilian and military personnel. Assigned and reviewed taskings for designated divisions. Assisted the Division directors in managing the day to day operations and prioritizing the workload. Managed and reviewed the administrative requirements in the Directorate. Served as advisor and consultant to the Assistant Deputy Chief of Staff, Regional Chief Information Officer and Division Chiefs on matters relative to the various complex and intricate phases of programs and specific missions of the Directorate. Reviewed documents pertaining to budget execution and planning for validity of requirement and expenditure of funds (MIPRS, PR&C, and GPC requests).

US Army, 5-7TH Air Defense Artillery Battalion, Hanau, Germany
Operations, Training and Staff Officer, 14E Air Defense Artillery, June 1997 - February 2003
Colleague: LTC (R) Michael D. Green (703) 927-8515, mgreen9402@gmail.com

Operations, Training and Staff Officer - Analyzed and provided statistical and historical data to illustrate organizational personnel status on a monthly basis. Identified potential improvements to enhance the application of manpower management. Reviewed, analyzed, and assisted in the publishing of policies of management, personnel, and administrative activities. Advised senior management on policy and procedures to determine compliance and improvements throughout the organization. Supervised and managed multiple teams on different organizational echelons that were responsible for scheduling, monitoring, and evaluating operations and training programs. Reviewed and analyzed directives from higher headquarters that aided me in providing consultation and guidance to managers in areas of manpower and financial management. Analyzed and provided quantitative data to illustrate organizational training status.

EDUCATION/TRAINING

Syracuse University Syracuse, NY, Master's Degree 08/2014, Major: MBA & EMPA
Webster University Saint Louis, MO, Master's Degree 06/2001, Major: Management
Mississippi State University Starkville, MS, Bachelor's Degree 05/1997, Major: Industrial Technology

Capabilities Based Assessment (3/9/2018)
Developing Performance Attributes (3/9/2018)
Introduction to JCIDS (3/7/2018)
DoD Financial Management Certification Level 3 (02/14/2018)
Civilian Education System Advanced Course (11/17/2017)
DoD Financial Management Certification Level 2 (02/13/2015)
Defense Comptrollership Program (DCP) (08/01/2014)
Certified Defense Financial Management (CDFM) (05/23/2014)
Defense Financial Management Course (05/04/2012)
Executive Comptroller Course (6/30/2010)
Budget Execution (03/06/2009)
Federal Appropriations Law (8/29/2008)
Planning, Programming, Budgeting, and Execution (6/6/2008)
Civilian Education System - Intermediate Course Credit - (06/03/2008)
Army Comptroller Course - (05/16/2007)

AFFILIATIONS

Association of the United States Army American Society of Military Comptrollers
Commander - Kaiserslautern Post GR01, American Legion, 2011-2013
President - Germany Alumni Chapter of Kappa Alpha Psi Fraternity, Inc. 2005-2007

ADDITIONAL INFORMATION

SECURITY CLEARANCE: Secret

AWARDS:

Superior Civilian Service Award – 1 Commander's Award for Civilian Excellence – 2 Army
Commendation Medal – 1 Army Achievement Medal - 2

REFERENCES

Jon Waible, Professional (804) 765-7925

Donald Hall, Professional (804) 765-0576

David Paugh, Professional (703) 693-2589

Dennis Martin, Personal (703) 232-4685

Jimmie Kimbrough, Jr, Professional (703) 587-4920

LTC(R) Michael D. Green, Personal (703) 927-8515